





# About YAT Engineering and Construction

YAT Engineering and Construction (YAT) is an industrial engineering design and construction company located in Western Australia. YAT Engineering and Construction was formed in 2012 in Perth, Western Australia and has now expanded into the North West region of WA.

In 2012, YAT established an engineering design and drafting service division focussed on servicing Clients in the residential, commercial and mining sectors. Drawing from existing capabilities and previous experience a construction division was created in 2015. The engineering and construction divisions work together to specialise in structural, civil design and construction projects. A maintenance division also operates alongside the construction component of the company expertly delivering maintenance solutions to operational mine sites.





# **YAT Mission Statement**

To deliver exceptional design, construction and maintenance outcomes for our Clients through highly effective teamwork, communication and attention to detail. To exceed out Clients expectations.

'To Design, Create and Surpass'

### **OUR VALUES**

### Teamwork

We work together towards our common goals
We take responsibility and are accountable to our own roles
We communicate with respect and honesty

### Commitment

We are committed to our people
We are committed to continuous improvement

## Flexibility

We are able to accept and manage change We are highly adaptable, no job is too big or too small

### Safety

YAT staff take care of each other ensuring safe practices
We want our Contractors and Clients to feel safe when working with YAT



## **YAT Code of Conduct**

### What is the YAT Code of Conduct?

The Code of Conduct incorporates a professional and ethical framework to ensure that all team members are aware of the required standards of behaviour at YAT Engineering and Construction with respect to complete related actions and activities

### Why have the Code of Conduct?

The Code sets the standards and guidelines in relation to behaviour at YAT Engineering and Construction

### What are the benefits of the Code of Conduct?

- Creating an agreed way of behaving and operating for the entire Company
- Company culture team members know what is expected of them in terms of behaviour
- Good communication with team members having a framework to look up when faced with a difficult situation

As a new team member at YAT Engineering and Construction you are expected to read and understand the Code of Conduct.

Please see your Supervisor if you are yet to receive a copy of the Code of Conduct or need any clarity on certain aspects of the document.



# YAT Engineering and Construction Scope of Work



## Structural Concrete Design and Construction

We offer everything from formwork, concrete pouring to complex steel fixing.



## Civil and Structural Maintenance

We are highly experienced in the maintenance field and pride ourselves on our high safety standards.



## Structural Steel Fabrication & Installation

We specialise in the fabrication, installation and modification of steel components.



## Management, Engineering Design & Drafting

We provide in house Structural/Civil Engineering and design that are forward thinking and innovative.



# YAT OH&S, Environment and Quality

## **Obligations**

YAT Engineering and Construction recognises its moral and legal responsibility to provide a safe and health work environment for Employees, Clients and Visitors. This commitment extends to ensuring that YAT operations do not place the local community at risk of injury, illness or property damage. YAT consider safety to be more than a compliance issue, it's about developing a culture of safety.

## **Objectives**

YAT Engineering and Construction will:

Provide safe plant and systems of work
Provide written procedures and instructions to ensure safe systems of work
Ensure compliance with legislative requirements and current industry standards
Provide information, instruction, training and supervision to Employees, Contractors and Customers to ensure their safety

Provide support and assistance to Employees

YAT plans and monitors its operations to ensure that all goods and services provided will, as a minimum, conform to Client requirements

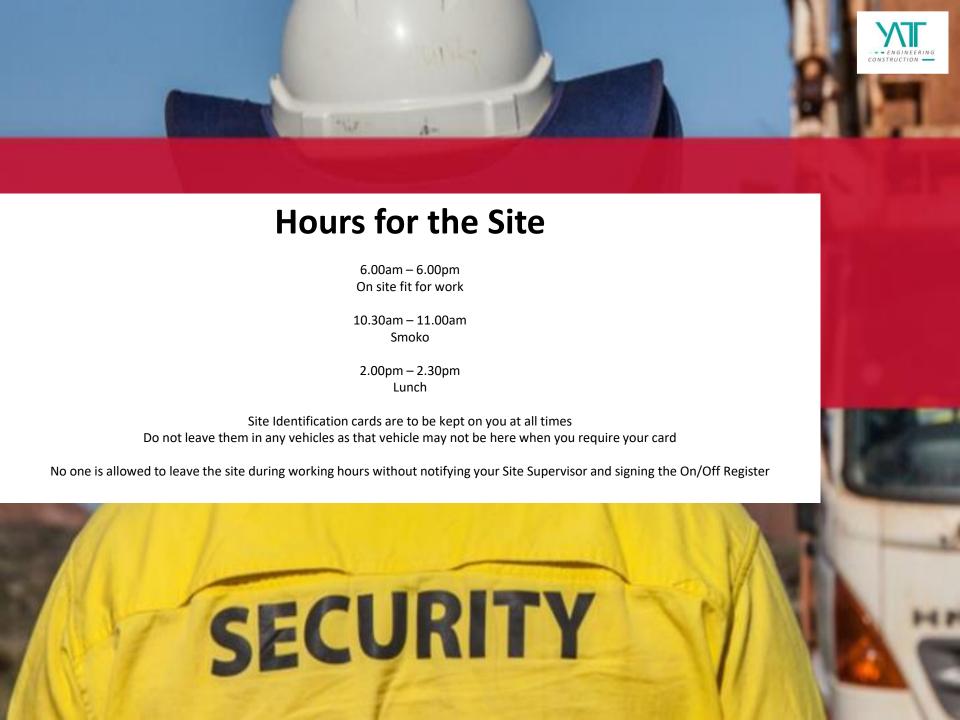
YAT back this assurance with the implementation of appropriate quality management systems which include the necessary inspections and tests and documentation that will provide evidence of compliance

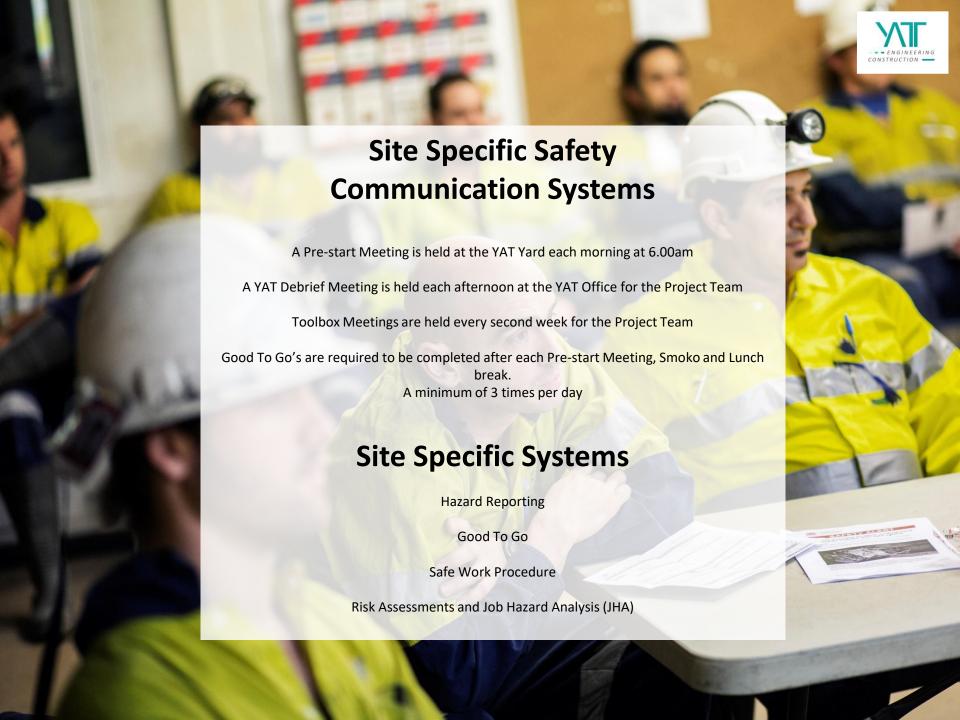
The Company's quality system is based largely on pre-commencement planning and preparation and, when required, the preparation of a project quality plan

The Management of YAT is committed to the Company goal of Client satisfaction on each and every project it undertakes











# **Emergency Contact List**

YAT Emergency Contacts				
Area	Name	Contact		
YAT Supervisor	Thomas Cotton	0405 930 122		
YAT Supervisor	Jason Green	0438 325 088		
CPM Emergency Contacts				
Emergency Response Team and Paramedic		08 9178 3333 or 0488 700 342		
Radio Channels		UHF CH122		









# **Emergency Evacuation**

Evacuation Announced (Siren or other means)

Stop work, make safe work area, shut down all plant and equipment

All Personnel make way to the Muster Point

YAT Emergency Wardens on duty are responsible to ensure all personnel are evacuated to the Muster Point

Site Supervisors to account for all Personnel

All Personnel are to stay at the Muster Point

Await further instruction from YAT Emergency Warden

YAT Emergency Warden or delegate to respond and then contact Emergency Services

If the YAT Emergency Warden or emergency contact does not respond then the caller is to contact the Emergency Services direct

#### Remain Calm

State your name and location
State the nature of the emergency eg. Fire, injury etc
How many people are involved and what injuries (if known)
Hazards that maybe encountered
Stand by for further instruction (do not end phone or radio contact)
Give assistance if required and able to do so









# **House Keeping**

House Keeping is very important so please remember the following:

Keep access to work areas clear at all times

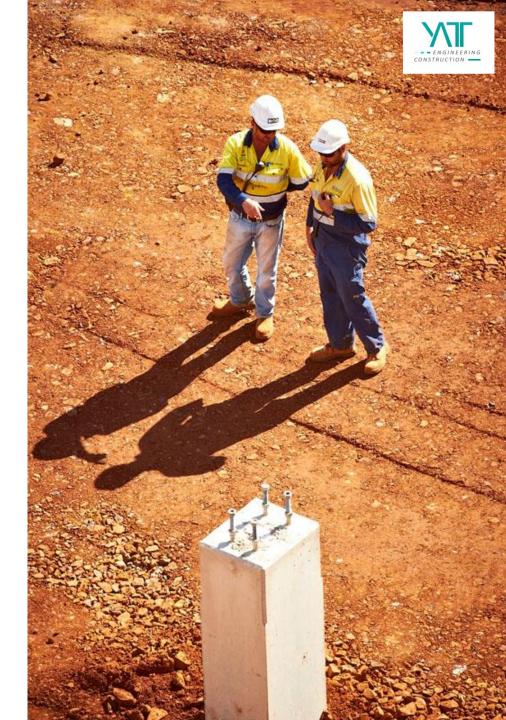
Clear away rubbish regularly and don't allow it to build up

Store tools and equipment properly

Put unused materials back in designated areas

Keep your work area clean at all times

Clean up spills immediately







# **Health and Safety Resolution Process**

If there is a disagreement between you and your Site Supervisor over an unsafe situation or method of dealing with an unsafe situation, the work will cease until the matter has been resolved

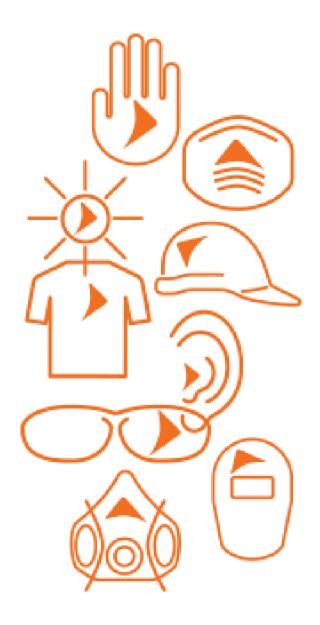
If it cannot be resolved between the Site Supervisor and Employee/s, the matter is to be immediately referred to the Superintendent and the relevant Safety and Health Representative

If still not resolved, the Safety and Health Committee will meet to discuss the matter

The Safety and Health Committee will agree on whether an unsafe situation exists and, if so, determine how to resolve the issue

Where there is no agreement by the Committee an Inspector can be called to the site to assist in resolving the issue





# **Personal Protective Equipment (PPE)**

While on site YAT will provide you with the appropriate PPE to meet the minimum requirements.

Some areas may require additional PPE such as respiratory and hearing protection. These areas will be signposted. Gloves must be carried at all times and used for manual tasks.

### **Minimum PPE includes:**

Safety Helmet
Approved Safety Glasses
High Visibility Long Sleeved Shirt with sleeves rolled down
Safety Gloves
Long Trousers
Steel Capped Boots

PPE is your last line of defence
PPE must be fit for use and fit for
purpose
PPE must be in good condition and
maintained
PPE must not be modified or altered
PPE must be worn where required
PPE must be used correctly



## **Mandatory Signs**

## **Blue & White**













## Whenever these signs are encountered you must wear the appropriate Personal Protective Equipment

## **Warning Signs**

**Black & Yellow** 











Whenever these signs are encountered you must be careful. These signs are placed for your protection.



## **Prohibitory Signs**

## Red, Black & White













These signs warn you of an immediate danger to yourself and others in the area.



# **Green & White**



These signs are used to guide you in the event of an emergency



# **Vehicles and Driving**

If you have been authorised to drive an approved site vehicle, it is your responsibility to ensure that you complete the following at ALL times:

You must be VOC'd before you can drive

You must complete a Vehicle Prestart at the start of each shift and put the copy in your Supervisors tray or hand it to your Supervisor at the Prestart. If any issues are noted for repair they can be organised ASAP.

You follow all road rules and obey all road signs

You do not exceed the speed limits sign posted on site

You drive to the road conditions

You wear a seat belt

As a Driver it is your responsibility to ensure that all passengers are wearing their seat belts before you move off

Ensure the vehicle is fitted with an operational radio with Channel 12 and flashing beacons are turned on

You never drive while using a mobile phone

You never drive under the influence of alcohol or illicit drugs

Windows are kept up at all times whilst driving on site and the Air Conditioner is on re-circulate

You must stop at all stop signs and red lights, it is up to the Driver to be aware of the road conditions, failure to obey the road rules on site will result in disciplinary action



# **Haul Road LV/HV Interaction**

Before you can drive on or across any haul road that is not controlled by boom gates and a set of lights you must first be authorised to do so by the Registered Mine Manager.

You must have a valid reason to do so

You must have completed the online haul road interaction training in LMS

You must have a 2-way radio that can transmit and receive on Mine Op's 1

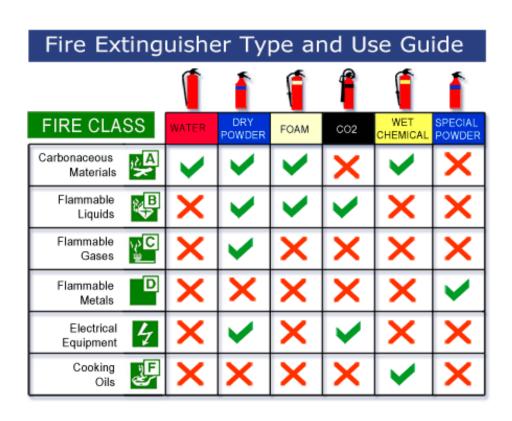
You must call on Mine Op's 1 and advise your intent to cross and location

You must not cross until the haul road is clear of traffic, all haul road traffic has the right of way





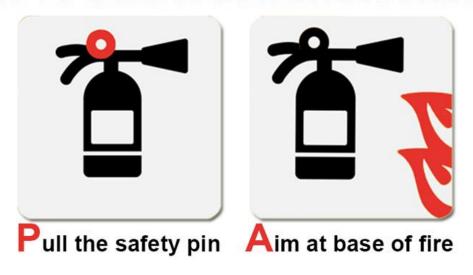
## Fire Prevention and Protection



for Emergency
Response only and
must not be used for
any other purpose!



# **HOW TO USE A FIRE EXTINGUISHER**







# **Fire Extinguisher Inspection**

Accessibility – Is the fire Extinguisher in a conspicuous and accessible area?

**Anti Tamper** – Is the anti tamper seal intact?

**Exterior** – Is the exterior clean and the instructions legible?

Maintenance Record Tag – Is the tag firmly fixed to the extinguisher?

**External Damage** – Is there visible damage to the cylinder?

**External Corrosion** – Check the exterior of the extinguisher is not pitted or damaged by corrosion.

**Outlet Hose Assembly** – Confirm the house is securely fitted, free from obstruction, cracking or damage.

**Pressure Indicator** – Is the indicator legible and within operable range?

**Actuation Device** – Determine Actuation device is free from corrosion, moves freely and undamaged (do not discharge)

**Powder** – Invert extinguish and ensure powder remains free flowing, if the powder is compacted in the bottom of the extinguisher it may not flow when inverted – to loosen, turn the extinguisher upside down a few times.

Failure of any of these tests will render the extinguisher out of service









# **Managing Heat Stress**

Keep hydrated by monitoring yourself and adapt to working in the heat and humidity by:

Drinking plenty of water before, after work and during the day; Small drinks more often is better than big drinks less often

Have shade breaks

Alternate your work if possible so you are not constantly in the sun

Increase air flow

**Drink** water frequently

If you are feeling a head ache, heavy limbs, dizzy, nausea, irritable, move to the shade and drink more water. Advise your work colleagues and Supervisor if you do not feel better

Look after your colleagues and make sure they are drinking enough water



# **Hazard Identification**



Anything that has the potential to cause harm or damage to:

People The Environment Plant or Equipment

### What is Hazard Identification?

This is the process of identifying all situations or events that could eventuate in hard or damage to the person, environmental or property.

It generally involves consideration of the type of injury or illness possible and the situations and events that could create potential for the injury or illness.

### **Hazard Identification Methods**

A wide range of methods can be used for identifying hazards in the workplace and these can include:

- Injury and illness records
Review workers compensation data and sick leave records

- Workplace Inspections
Walk through surveys usually carried out by the Health and Safety Representative with the Supervisor

Investigating workplace incidents and near miss reports
 In some cases there may be more than one hazard contributing to an incident

- Feedback from Employees
They often can provide valuable information about hazards because they have hands on experience in the work area

- Up to date information

Such as manuals that come with equipment, information sheets on chemicals (MSDS), articles in the print media and the internet

- Liaising with simular workplaces
Safety alerts/notices from other organisations including Worksafe



# Job Hazard Analysis (JHA)

A JHA is required for ALL work

Break the job down into logical steps – involve the whole team in the planning!

The better you think about your task and put good information into your JHA the better chance you have of being aware and avoiding incidents.

- Identify hazards for each job step
- Decide appropriate controls for each of the hazards
  - Use alternative methods to further reduce risks
- Gain approval from your Supervisor for the JHA to be put into use
  - Controls must be implemented to be affective
  - All team members to read and understand the JHA
    - All team members to sign onto the JHA
    - The JHA can be updated as necessary



This guy needs a JHA!



## **Barricades and Cordons**

Work areas in an operational plant can be hazardous working environments.

Great care must be taken to ensure people are kept away, giving caution or physical separation from the hazards in these areas.

Separation is achieved by either Barricading or Cordoning off the area.

Site minimum is the use of tape, however for all hazardous barricades, Eg. Drop Zones, Hot Works above or men working above hard barricades is the YAT minimum.

All barricades must have current information tags and signage to warn others of what the hazard is.







All YAT incidents are investigated and must be documented using the CITIC Pacific Mining Accident and Incident Report Form.

There is also CITIC Pacific Mining reporting procedures that must be complied with.

Incident investigation is conducted in order to prevent occurrence of similar incidents.

## Incident investigations are not an opportunity to blame

All incidents including all electrical shocks must be reported immediately to your Supervisor.

In non-emergency situations if you require treatment for an injury you must be escorted to the site medic by your immediate Supervisor.





All incidents must be reported immediately to your Supervisor, these include but are not limited to:

Hazards

**Unsafe Acts** 

**Near Misses** 

**Property Damage** 

All injuries, including First Aid injuries

Any concerns about work safety must be reported immediately

Any muscular twinges/spasms must be reported immediately

All reports are documented immediately and investigated as required

# Manual handling



Performed incorrectly, manual handling can put stress on the body and cause serious injury. The hazards involved occur when a person is required to lift, lower, push, carry or otherwise move, hold or restrain a load.





Plan and check for dangers to yourself or others. Is the destination of the load clear, free from obstruction and within reason?



(2)

Check your balance and position. Is the load stable, within your weight limits and easy to grip?



3

When lifting items use your legs. Do not jerk when lifting, keep the movement smooth and take a rest if needed.



When

When moving your load, move from your feet. Do not twist and keep the heaviest part of the load against your body.



(5)

Ensure that others can see you. If required, wear your personal protective equipment (PPE).

## INJURY MAY RESULT WHEN A PERSON:

- sustains or holds an awkward posture
- · uses repetitive or sustained force
- · uses high or sudden force
- performs repetitive movement without breaks
- · lifts weights above their limit

#### AS AN EMPLOYER YOU MUST:

- · identify hazards
- eliminate the risks wherever possible
- minimise the risk by implementing control measures.
- maintain control measures and update procedures frequently so they remain effective
- constantly review risk control measures
- seek professional advice to avoid any potential injury to staff and costly claims

#### AS AN EMPLOYEE YOU MUST:

- ensure you are aware of, and follow all policies or procedures your employer has in place
- take reasonable care for your own health and safety and do not place other workers at risk by your actions
- · use correct lifting procedures
- use mechanical aids or team lifting
- comply with any reasonable instruction given by your employer or manager.
- be proactive in identifying and reporting potential hazardous manual handling tasks
- notify your manager immediately of any injuries or illness



# **Electrical**

Only authorised and qualified Electricians are permitted to carry out electrical maintenance work and repairs on site.

You are responsible for checking if your equipment has a valid inspection tag

Never use electrical equipment that has a missing or out of date tag

Always visually inspect tools and cords every time you use them

Always have electrical leads off the ground, use lead hangers or lead stands

Portable electrical equipment must be inspected and tagged on a quarterly basis.

QUARTERLY COLOUR TAG

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**December - February** 

March - May

June - August

**September - November** 





# **Working at Heights**

### Working at Heights definition:

"Is where the person can, or has the potential to fall from one level to another and injure him or herself. This includes the potential to fall through openings, into excavations, or from one level to another."

There is NO height minimum for working at heights at Sino Iron.

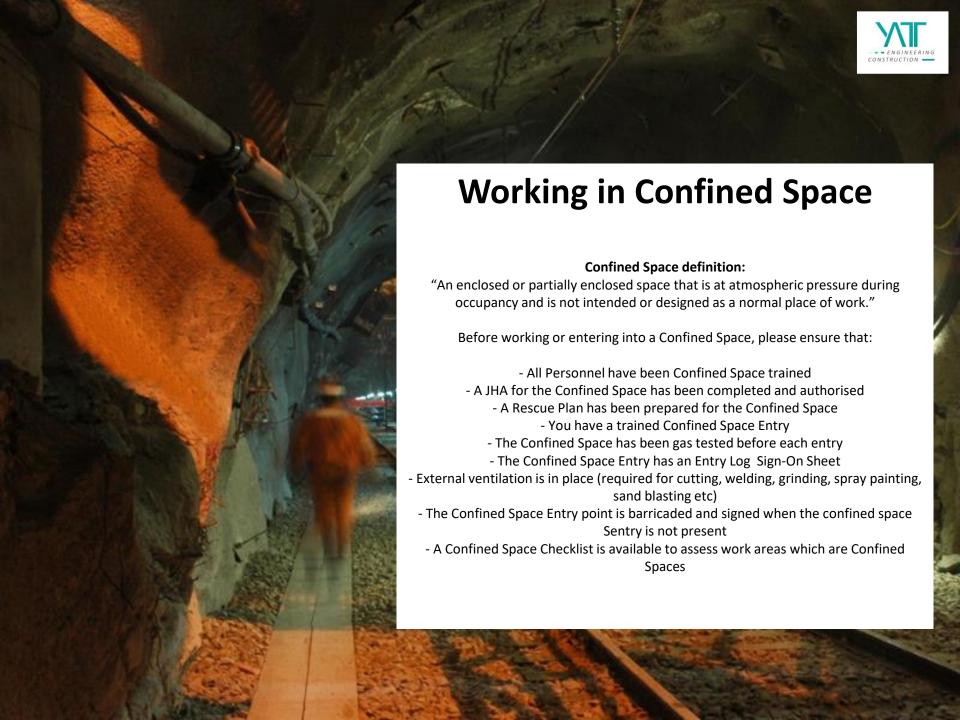
There are 2 main risks relating to all tasks involving Working at Heights: Fall from height and falling objects

Many people are killed or injured each year from working at heights, many of these incidents could have been prevented by putting some simple controls in place

As you move around site performing tasks, the job you preformed yesterday that didn't require you to WSAH might now require you to simply because you have moved a few feet or things have changed

Before commencing any Work At Height ensure that:

- All Personnel have been trained to Work At Heights
- You have been VOC's for Working At heights on this site
- The JHA stipulates all control measures and they have been implemented
  - You have a Working At Heights checklist that has been signed by your Supervisor for the task being performed





# **Hand Safety**

Our hands are one of the most important tools we have and we use them for everything!

Imagine how you would cope if you lost one or both of your hands?

We use our hands to help us explore the world around us by touching and feeling everything. We use our hands often without thinking and this is when we can get hurt.

ALWAYS protect your hands by wearing the correct gloves for the task and remember to ALWAYS wear your gloves!

Never put your hands where they can be trapped or crushed.

Stay focused and think before acting!



# **Hazardous Energy Control**

When people interact with a source of hazardous energy the end result is often disastrous.

Hazardous energy is controlled by a well formulated process of isolation, locking and tagging.

This process is often referred to as LOTO – Lockout Tagout

### **Hazardous Energy Source Examples**

Live electrical lines
Electrical capacitors
Lasers
Engines
Moving parts
Hydraulic lifts
Pneumatic (air pressure) lines
Springs

## What type of Injuries can occur?

Electrocution from live electrical or moving mechanical parts
Scalding from steam or hot liquids
Chemical burns or exposure to chemicals
Machinery deep cuts and lacerations
Machinery crush injuries
Machinery amputation

## When is LOTO required?

When servicing or repairing machinery or equipment that has the potential to be energized or started

Where there is the potential for an unexpected machinery start up or release of stored energy that could cause injury or damage





# **Electrical Lockout Devices**

## Warning!

Push buttons, selector switches and other similar devices are NOT considered Lockout Devices and must NOT being used as a substitute for the lockout devices.

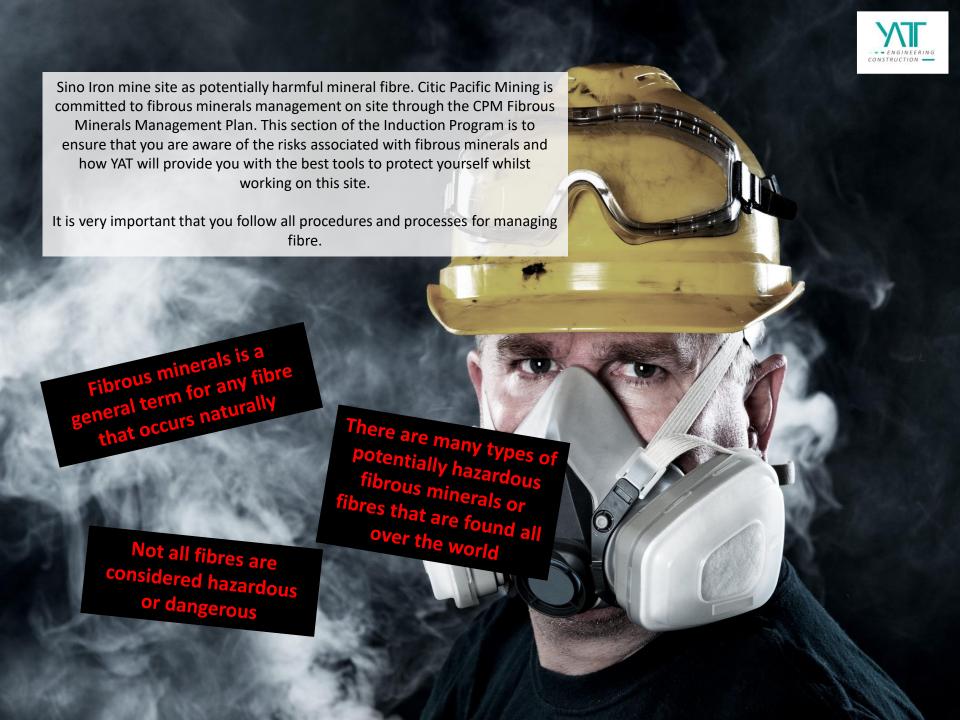
# **Out of Service Tags**

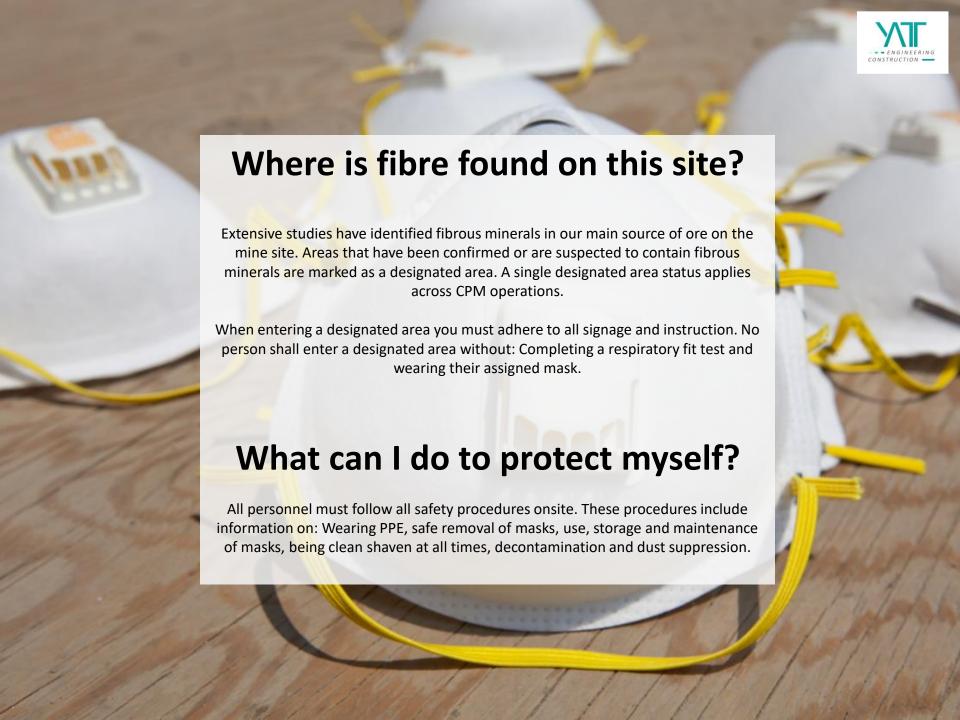
Out of Service Tags are used to identify and to place faulty or defective equipment or machinery out of service in order to prevent possible injury or damage to plant or equipment.

Anyone can attach an Out of Service Tag to faulty or defective equipment.

All sections on the tag are to be completed correctly.

The person who has attached the Out of Service Tag must immediately inform his/her Supervisor why the equipment tag has been placed on the equipment.







### **Respiratory Requirements**

In accordance with Citic Pacific Mining's Health and Safety Procedure, all Personnel who are required to wear Respiratory Protective Equipment (RPE) must comply with the following requirements:



#### Clean shaven requirement

Beard growth, long hair and facial features may prevent an adequate seal between the wearer's face and the fitting surface of Respiratory Protective Equipment (RPE)

To be considered clean shaven, faces must be clear of stubble or beards where the respirator makes contact with the skin

Employees shall not be fit tested if they have facial hair that interferes with the seal between the face and the respirator

Employees who are not clean shaven shall not be allowed to wear a respirator

Employees must not enter mandatory respiratory protection zones without an approved fit tested respirator

This requirement also applied to specific tasks that require respirator use in areas outside of Designated or P2 Areas



### Fibrous Minerals Designated Area Controls for respiratory protection equipment (RPE), bootwash, coveralls and decontamination

RPE "Mandatory site approved and fit tested"		Boot Wash "Upon Exit"	Coverall use (alternative to wet decontamination)		Wet decontamination (utilising decon units)	
	Non-disposable P2 half- face respirator must be worn at all times (PAPR may be used if approved by area management)		AA	Coveralls can be used as an alternative to wet decontamination.  As a minimum, coveralls must be worn in non HEPA filtered vehicles and crib rooms if wet decon is not carried out.		Wet decontamination is always required after a full shift. Wet decontamination is required after a partial shift where there are visible signs of physical contact with dust, slurry or mud.

#### Designated Area Respiratory Protective Equipment (RPE) rules:

- · All employees and contractors requiring RPE shall be quantitatively fit tested and retested annually.
- All employees and contractors approved to wear (loose fitting) Powered Air Purifying Respirators must be trained in its use.
- Disposable respirators may only be used in exceptional circumstances (i.e. VIP visits with brief access to designated area).
- Supervisors of work groups must supply details of workers entering the designated areas by completing the Designated Area Access form, in the existing
  format provided by the HSE Department. Completed forms must be emailed to <a href="https://example.com/Hygiene@citicpacificmining.com">Hygiene@citicpacificmining.com</a> weekly.
- Operators of machinery or vehicles who enter designated areas must wear a non-disposable half-face respirator whilst inside the cab, unless it is protected with a site approved (DOP Tested) HEPA ventilation system.
- Boots must be decontaminated at the boot wash stations. Mobile boot wash stations must be maintained and cleaned daily.
- Coveralls must be breathable and meet CE Type 5 for hazardous particle protection. Washing the hands and face after coverall removal is also required.
- Contaminated materials shall be disposed of in the site-approved purple fibrous minerals waste bins.
- No contaminated machinery or equipment is permitted to leave the designated red area without decontamination.



## **Designated Zone Maps Concentrator Area**



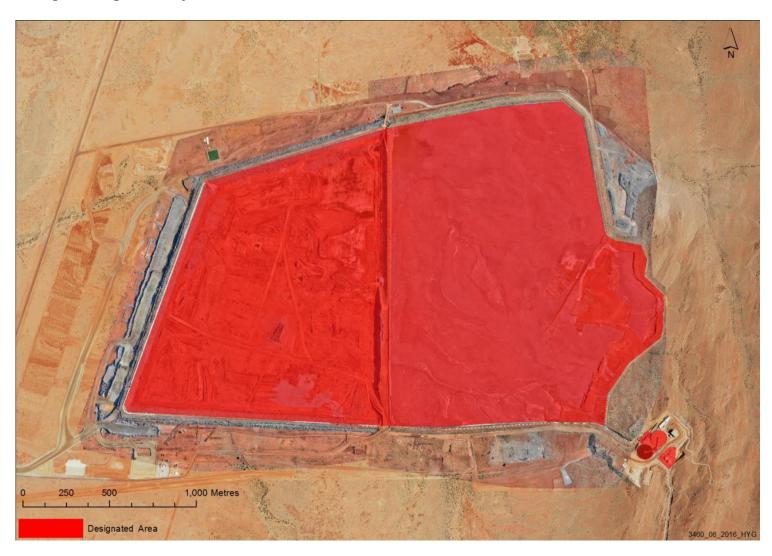


# **Designated Zone Maps Stockyard and Conveyors**





### Designated Zone Maps Tailings Storage Facility





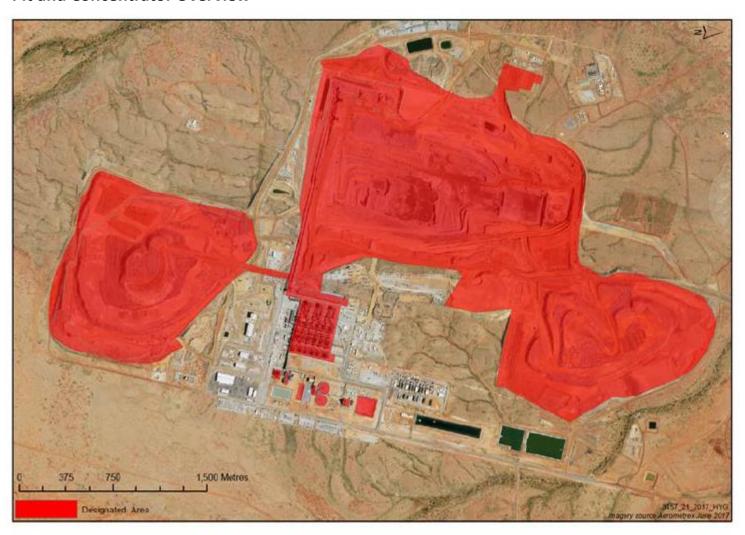
## Designated Zone Maps Cape Break Water and Filtrate Thickeners and Concentrate Storage Tanks







## **Designated Zone Maps Pit and Concentrator Overview**







#### **PREPARATION**



A cyclone has formed off the coast and is less than 72 hours but greater than 48 hours away. Confirm your status and accommodation – are you being evacuated or are you staying on site?

- People may be instructed to leave site for early R&R
- People may be delayed when returning to site from R&R
  - Non-essential people will be moved off site

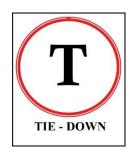
If you are being evacuated – confirm your flights and ensure you arrive at your destination. Ensure that your Supervisor knows of your location at all times and you are aware of your requirements.

Villages will supply sufficient food, water supplies and ration packs to those who are staying on site.

All plant and equipment not intended to be used over the next 48 hours will be secured.



#### **TIE-DOWN**



Cyclone is less than 48 hours away from the project.

People will have been informed if they are remaining on site or being relocated off site.

All operational and construction activities will cease.

Personnel who are remaining on site are to assist with tying down all work areas, even areas that you do not work in. Hard hats with chin straps, safety glasses, safety boots and gloves must be worn at all times during this stage due to the increasing winds. JHA's will be drafted and will need to be adhered to in regards to the tie down process.

Once tie down has been completed all essential Personnel will return to the respective accommodation. Updates on the cyclones status will be televised over the camps TV Service. Personnel are required to stay alert and be prepared. This includes Employees with accommodation within Karratha.

Alcohol sales in the wet mess will cease.



#### **SHELTER**



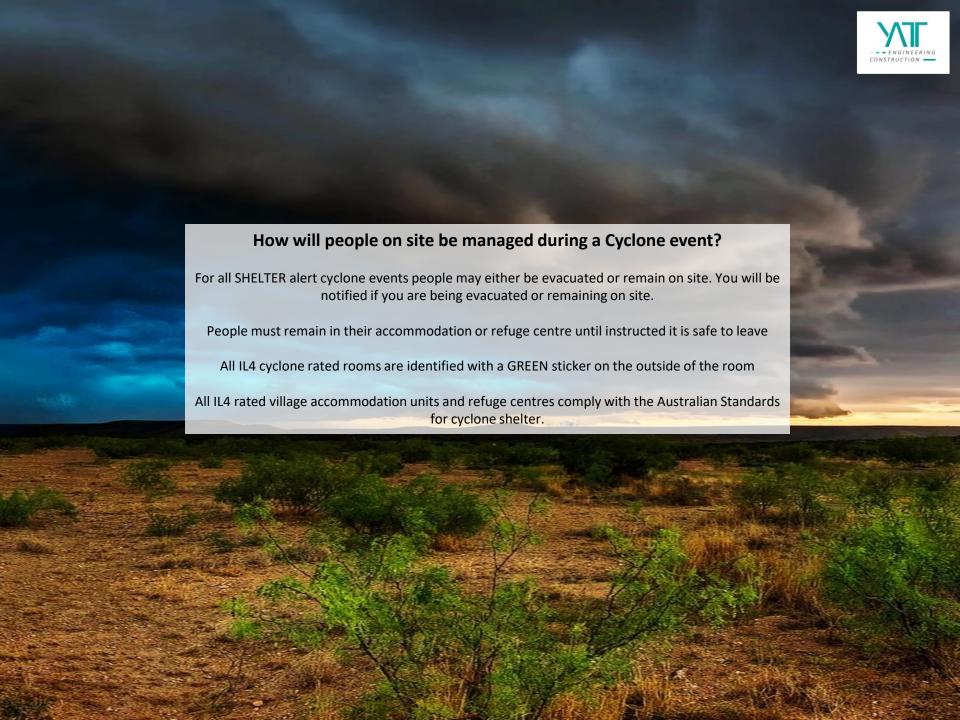
Cyclone is less than 12 hours away from the project.

A siren will signal when the SINO Cyclone Status has changed to SHELTER.

By this stage the site is secured and locked down.

All Personnel will either have been relocated off site or been sent to an Accommodation Village.

Personnel on site will be instructed to remain in their own accommodation or refuge centre until the all clear signal has sounded or you have directed to do so.





#### **ALL CLEAR**



The threat has passed, inspections are conducted prior to returning to work.

The Cyclone Committee will announce the all CLEAR with caution status when the cyclone has passed and winds have abated to a point where it is safe to conduct surveys.

Sirens will sound at each village to advise when the status is all CLEAR.

All Personnel are required to proceed with caution and are not permitted to return to work or site until they are instructed to, by their Supervisor.

Everyone must remain Fit for Work during cyclone events on site.

